

Mosaic Ministries Presents: 2015 ANNUAL REPORT



FACILITIES



CHRISTIAN EDUCATION



PAYROLL



ADMINISTRATION



OUTREACH



FELLOWSHIP & WORSHIP



LEADERSHIP

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A NOTE FROM PASTOR JOHN

Dear Mosaic Family,

God is amazing...and Mosaic is surprising! Isaiah's words in Isaiah 26:12 say it all: "Lord...all that we have accomplished you have done for us." And we have accomplished much as a small church with a big God.

As you look through the following pages, use them as praise-promoters to our great and awesome God. Through your hard work, service and love for people, God has been able to do much to transform our own lives and the community we are constantly seeking to serve. Thank Him for his goodness to us and for the wonderful Mosaic family He has placed us all in.

We're certainly far from perfect...and there is much God still wants to do with and through us in this world. But He has done some truly amazing things in our midst as we have walked steadfastly with Him.

So as you marvel at the summary of life together in 2015, let God also use it to speak to you about the life He has for us this coming year, 2016. If you see a ministry where your heart says, "I wish I was a part of that," don't hesitate. Jump in! Try it out. But whatever you do, don't miss out on being a part of things in 2016 that will transform hearts, renew our community and change eternity.

Loving the Journey,
Pastor John

SERVING IN LEADERSHIP

The Ministry Leadership Team & Finance Council

The Ministry Leadership Team (Mosaic's Board), and the Finance Council endeavor to provide direction and godly leadership in a way that is transparent and accountable to the church family. Below are some areas where leadership was provided in 2015:



MINISTRY // Board and organizational management, legal and organizational policy development, missions, staffing, insurance and risk assessment, ministry mentoring and development, nonprofit status management, Business-as-Missions partnerships (i.e. Bike Shop).



FINANCES // Monthly and annual budgeting and financial planning and oversight, benevolence requests, tithing disbursements.



FACILITIES // Building search, facility planning, lease and contract negotiations, facility management, security planning & implementation.

LEADERSHIP HOURS:

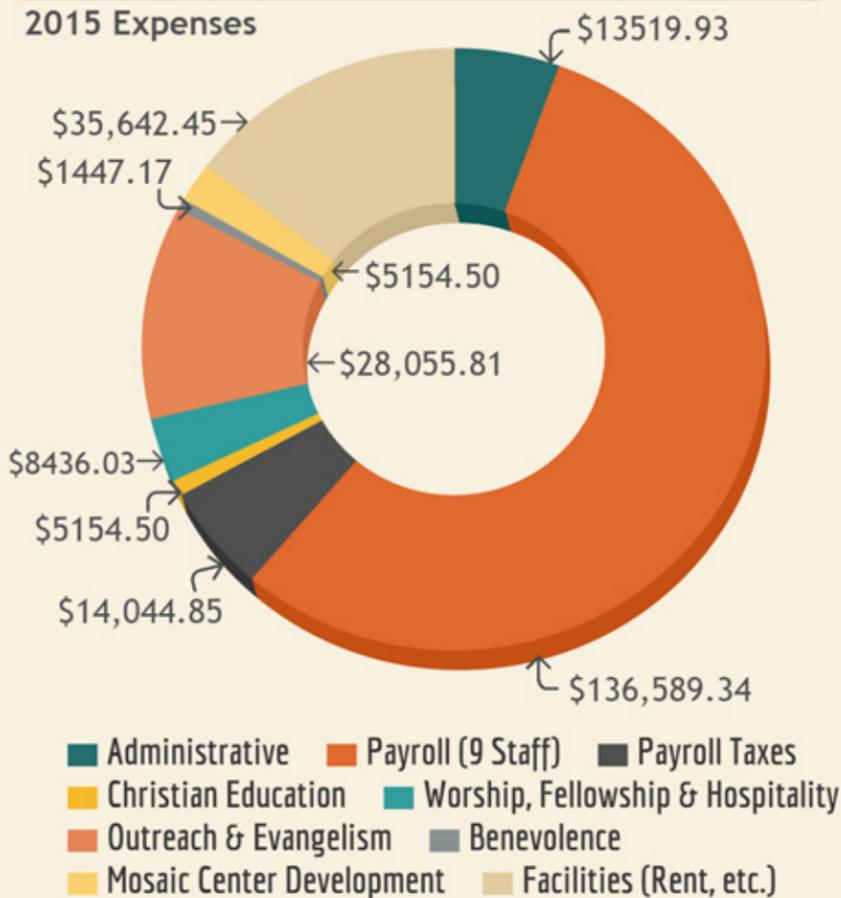
3,932

MLT & FC VOLUNTEERS:

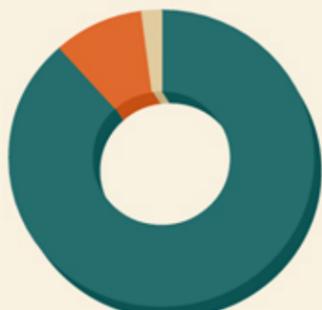
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FINANCIAL STATS

2015 Expenses



2015 Giving by Category

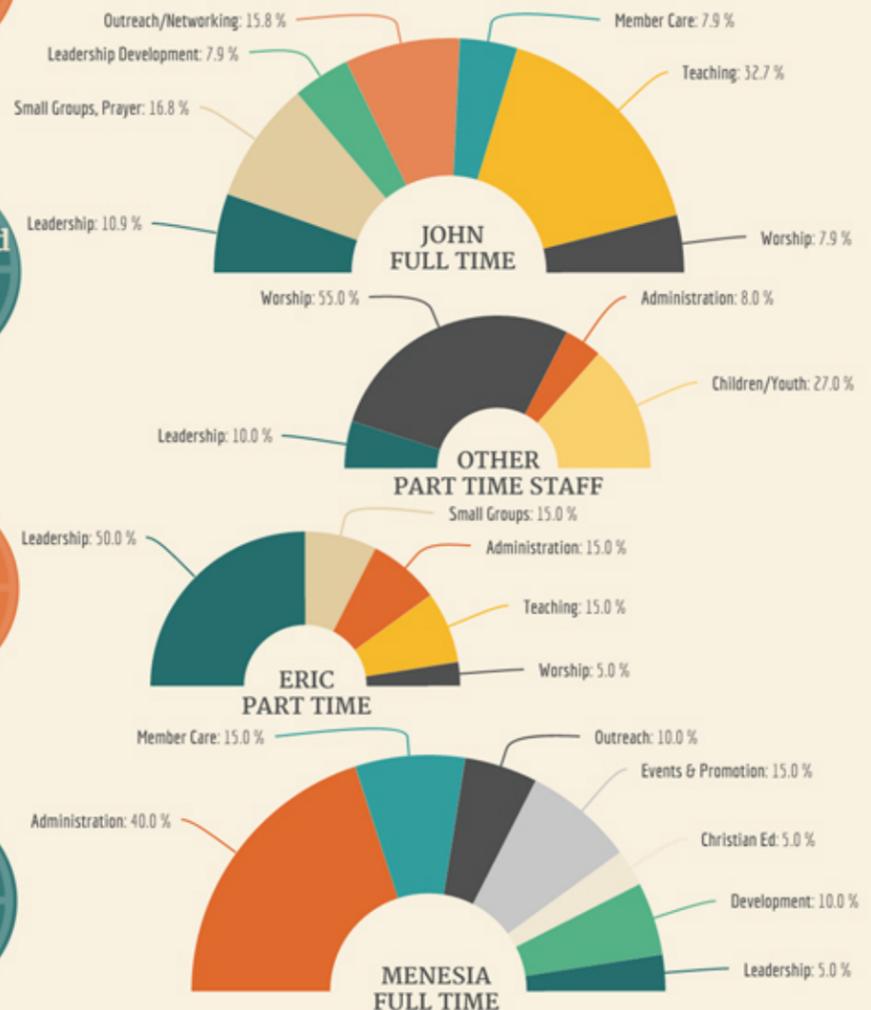


- Total Pledges Paid: \$74,304.17
- Unpaid Pledges: \$59,601.83
- Non-Pledge Donations: \$134,248.69

\$208,552.86
Total on hand in Mosaic Center Fund

Mosaic Center Fund

Staff Time Allocation Full Time (2) & Part Time (5)



EXPERIENCING THE HEART OF GOD IN THE HEART OF SPOKANE

Are you a part of what God is doing in Spokane through Mosaic?



BUILDING & MAINTENANCE

More than 6 cleaning & maintenance volunteers spent over 250 hours cleaning our worship spaces on 2nd Avenue & Healing Rooms. They also worked hard on repairs & renovations

CHILDREN'S MINISTRY

33 Children's volunteers taught Bible lessons, sang and played in our Preschool, Elementary, and Junior High Sunday School classes. They worked a total of more than 1060 hours

LIFE GROUPS

There were nine groups meeting throughout Spokane for fellowship and Bible Study. Over 70 people participated in a Life Group & there were 19 people who hosted or lead Groups around Spokane

MEN'S & WOMEN'S CONNECTION

12 Men & Women helped coordinate more than 20 events for fellowship, including Breakfasts, Bible Studies, Game Nights and Work Days with Mosaic Community Bike Shop

YOUTH 7-12TH GRADE

8 volunteers hosted weekly Youth Group meetings, multiple CDA Lake Days, Ice-blocking, a Mall Scavenger Hunts, mentoring, Thanksgiving Junk Food Night, and several Fire Pit nights, serving over 492 hours

HOSPITALITY & SET-UP

More than 46 people worked behind the scenes, setting up our worship spaces, communion, offering, parking & security, greeting, check-in, COFFEE, & special needs for our Easter & Christmas services.

PIONEER APARTMENTS

More than 20 Volunteers helped with BBQ Picnics, a Baseball Night, Weekly Bible studies, Dinners, Art Classes & collected Crock Pots, CDs/Players, & 240 rolls of TP for our Pioneer neighbors

DOWNTOWN MINISTRY PARTNERS

Over 136 volunteer spots were filled serving meals at City Gate, Cup of Cool Water, & 300+ meals to Park Tower. 650+ Christmas & Easter Gifts were also assembled & delivered

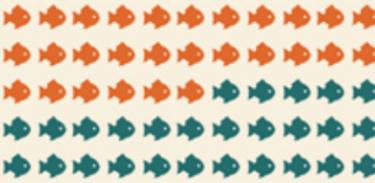
WORSHIP MINISTRY

25 people led worship for over 570 volunteer hours. The top 4 most popular songs were: "Oceans", "Cornerstone," "It Is Well With My Soul," & "How Great Is Our God." 25% of our worship songs were Hymns & 75% Contemporary.



2700

Cups of Coffee Served @ Church



54.6

Lbs. Goldfish, & Graham Crackers Preschool Ate

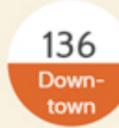
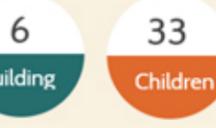


650

Gifts given @ Easter & Christmas

AVERAGE WORSHIP ATTENDANCE 130

BUILDINGS VIEWED FOR RELOCATION 59



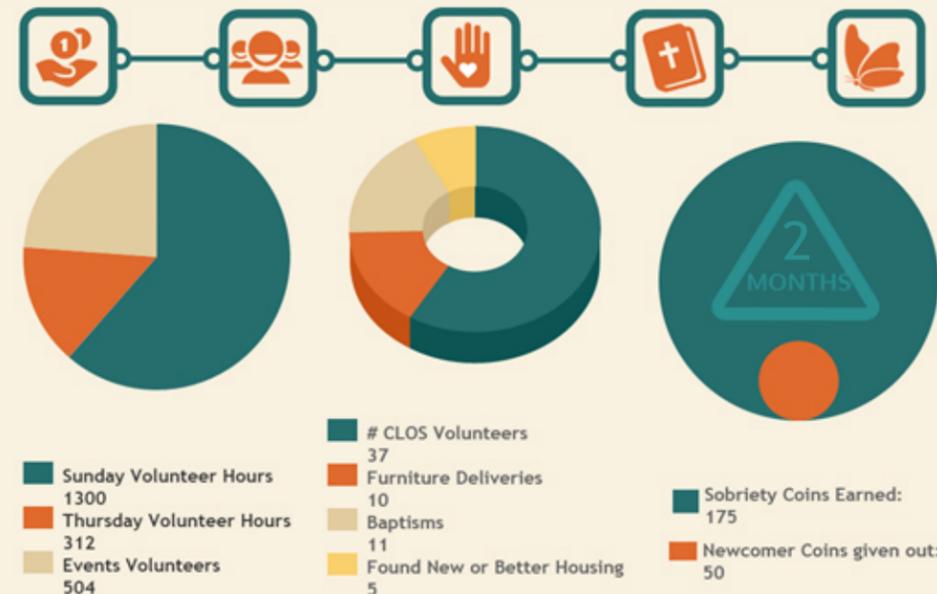
303 TOTAL VOLUNTEERS IN ABOVE MINISTRIES
(Volunteer positions are often filled by the same people in different areas of ministry)

17,904 TOTAL VOLUNTEER HOURS
Combined hours of all Mosaic volunteers in all ministries:

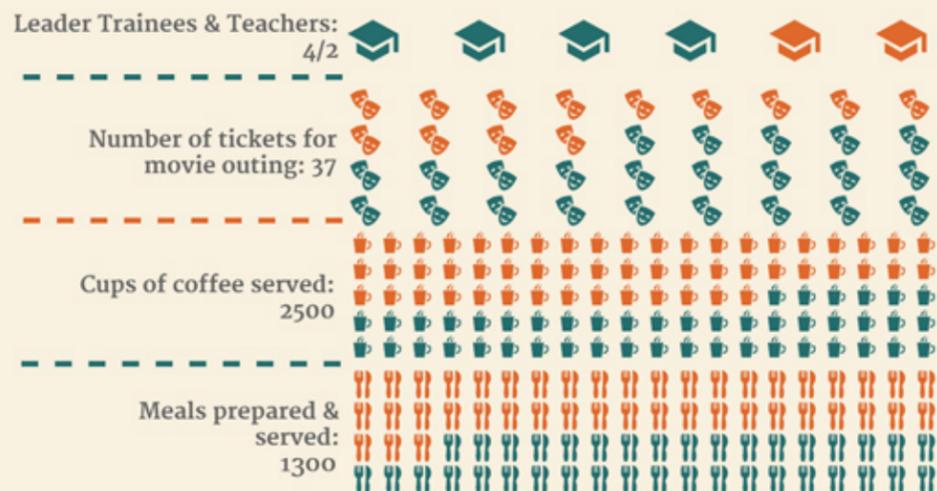


Changing Lives 2015 Year in Review

Mosaic Community Bike Shop 2015 Year In Review



Changing Lives is a Faith Based, Christ-centered Recovery Ministry guiding others to abundant life in Christ by walking alongside them as they overcome their Hurts, Habits & Hang-ups.



Our Vision & Mission: To glorify God by doing our part to rebuild Spokane's downtown core as an extension of Mosaic Center by creating jobs, teaching job skills, & mentoring those in need of employment, in an environment of empowerment.

